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# One Physics

## DIAGNOSTIC RESIDENCY PROGRAM

PROGRAM DIRECTOR: DANIEL SANDVOAL

One Physics

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## INTRODUCTION

One Physics aims to be a leader in providing high quality clinical medical physics services. Part of this commitment to clinical leadership is exemplified through training the next generation of high quality clinical medical physicists with their Medical Physics Residency programs. The Diagnostic Residency Program at One Physics is designed to prepare MS or PhD graduates for a career in Medical Physics in the sub-specialty of Diagnostic Medical Physics. This 36-month (24 month Diagnostic and 12 month Nuc Med) training program is also designed to help prepare the Resident for the ABR Board Certification process.

## BENEFITS & COMPENSATION

The following is intended to be a summary of some of the fringe benefits offered by One Physics. The corporation reserves the right from time to time to change or discontinue any one or more of the fringe benefits which it offers. When they differ, benefits listed here are superseded by those listed in the One Physics Employee Handbook.

### Compensation

First year residents will receive annual salary of \$64,000. Second year residents will receive annual salary of \$69,000. Third year residents will receive annual salary of \$74,000.

Beginning in year 2, residents will receive a 3% employer contribution to a 401k retirement plan.

### Insurance

Please see the One Physics Handbook. In summary, health insurance benefits (Currently through Cigna) are effective the first of the month following the resident start date. Several different plan options (Gold, Silver, Bronze) with different deductible and premium levels are eligible to be selected. Vision and dental plans are included. The Employee premium is covered by the company, but a portion of the additional premium for dependents is the responsibility of the employee.

### Meetings

One Physics allows reimbursement for one meeting per year of up to \$3,000. Residents will be granted permission for one meeting and may be approved for travel during the residency. Permission to attend a second meeting is typically approved when the resident is presenting their work at the meeting. No travel arrangements should be made before approval by the program director.

### Professional Associations / Books / Journals

In keeping with the philosophy that residents are expected to keep current in the field, all resident employees are expected to maintain membership in the American Association of Physicists in Medicine (AAPM) at the national level. Reimbursement of books and/or journals may be reimbursed based upon prior approval by the Corporation. Residents are allotted an average of two days per week dedicated to office-based responsibilities, including completing reports, residency-related studying, and other professional tasks.

### Extended Leave

Please see the One Physics Handbook. In summary, extended Leave, whether due to illness, injury, maternity/paternity shall be granted by mutual agreement between the resident and the program. Residents would be eligible for FMLA after having worked 12 months and at least 1,250 hours. Residents in their first year would be eligible to request an unpaid personal LOA. Residents accrue 10 hours of PTO per month.

In either case, extended leave would necessitate a residency extension equaling to the total days missed less 40. Per CAMPEP requirements, the maximum number of days leave without extending the duration of the residency is 40 days per year of all types of leave (PTO + Holiday = 24 + all other leave = total days). If the residency duration is to be extended (whether due to exceeding the 40 day limit or upon mutual agreement between the resident and the program), the duration of the agreed upon leave will be added to the end of the current residency year to ensure that the full training is completed in accordance with CAMPEP Standards.

